



SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1 2025</u>	
Basic Wage	52.21	
Health & Welfare	13.30	
I.U. Pension Fund	2.00	
IPF-PPA	1.59	
Local Pension	3.43	
Annuity Fund	9.40	
Apprentice Fund	0.35	
Promotion Fund	0.14	
IMI	0.95	
Industry Fund	<u>0.10</u>	
Total	83.47	
<u>Deducted from Hourly Wage</u>		
Local Dues	2.50	
International Dues	0.83	
Market Recovery	0.75	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	3.00	

Negotiated Annual Increase:
 May 1, 2026 \$2.50
 May 1, 2027 \$2.60
 May 1, 2028 \$2.70

FOREMEN:
1-9 WORKRS \$2.00 PER HOUR OVER RATE
10 OR MORE \$5.00 PER HOUR OVER RATE
EFFECTIVE 01/01/2026

EPOXY ALLOWANCE= \$10.00 PER DAY
PARKING= \$12.00 PER DAY
TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES
TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.



SCHEDULE A

TILE & MARBLE FINISHERS RATES
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Tile & Marble Finishers Local 32 PA</u>	<u>May1</u>	
<u>Journey person</u>	<u>2025</u>	
Basic Wage	41.17	Negotiated Annual Increase: May 1, 2026 \$2.00 May 1, 2027 \$2.40 May 1, 2028 \$2.50
Health & Welfare	13.30	
I.U. Pension Fund	1.85	
IPF-PPA	1.48	
Local Pension	3.43	
Annuity Fund	9.15	
Apprentice Fund	0.35	
Promotion Fund	0.14	
IMI	0.95	
Industry Fund	<u>0.10</u>	
Total	71.92	
 <u>Deducted from Hourly Wage</u>		
Local Dues	2.16	
International Dues	0.72	
Market Recovery	0.75	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	3.00	

FOREMAN \$.50 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES



SCHEDULE A
TERRAZZO GRINDER & FINISHER RATES
WAGE RATES EFFECTIVE MAY 1, 2025

	<u>May 1</u> <u>2025</u>		<u>May 1</u> <u>2025</u>
Terrazzo Finishers Local 32 PA		Terrazzo Finishers Local 32 PA	
<u>Grinder</u>		<u>Finisher</u>	
Basic Wage	45.88	Basic Wage	45.61
Health & Welfare	13.30	Health & Welfare	13.30
I.U. Pension Fund	1.75	I.U. Pension Fund	1.75
IPF-PPA	1.40	IPF-PPA	1.40
Local Pension	3.43	Local Pension	3.43
Annuity Fund	7.99	Annuity Fund	7.99
Apprentice Fund	0.35	Apprentice Fund	0.35
IMI	0.95	IMI	0.95
Promotion Fund	0.14	Promotion Fund	0.14
Industry Fund	0.10	Industry Fund	0.10
Total	75.29	Total	75.02
 <u>Deducted from Hourly Wage</u>		 <u>Deducted from Hourly Wage</u>	
Local Dues	2.26	Local Dues	2.25
International Dues	0.75	International Dues	0.75
Market Recovery	0.75	Market Recovery	0.75
Bac Pac	0.03	Bac Pac	0.03
Local Pac	0.22	Local Pac	0.22
Vacation Fund	3.00	Vacation Fund	3.00

FOREMAN \$.50 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TRAVEL -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

Negotiated Annual Increase: Grinder

May 1, 2026	\$2.10
May 1, 2027	\$2.45
May 1, 2028	\$2.50

Negotiated Annual Increase: Helper

May 1, 2026	\$2.10
May 1, 2027	\$2.40
May 1, 2028	\$2.50



SCHEDULE A

TRAINEE FINISHERS 1ST YEAR TILE & MARBLE
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Basic Wage</u>	<u>TILE/MARBLE</u>		
First 30 days	21.49		
Day 31 to end of 12th Month	26.29		
Health & Welfare	13.30		
Local Pension	3.43		
I.U. Pension Fund	1.85		
IPF-PPA	1.47		
Apprentice Fund	0.35		
IMI	0.95		
Promotion Fund	0.14		
Industry Fund	<u>0.10</u>		
Total	47.88		
		Negotiated Annual Increase (First 30 Days)	
		May 1, 2026	\$1.28
		May 1, 2027	\$1.34
		May 1, 2028	\$1.39
		(Day 31 to end of 12th month)	
		May 1, 2026	\$1.33
		May 1, 2027	\$1.60
		May 1, 2028	\$1.67
<u>Deducted from Hourly Wage</u>			
Local Dues	1.44		
International Dues	0.48		
Market Recovery	0.75		
Bac Pac	0.03		
Local Pac	0.22		
Vacation Fund	0.80		

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES



SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES
1ST & 2ND YEAR APPRENTICE
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2025</u>
Basic Wage	41.17
Health & Welfare	13.30
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.43
Annuity Fund	9.40
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	72.43
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.17
International Dues	0.72
Market Recovery	0.75
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$2.00 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.



SCHEDULE A
TRAINEE FINISHERS 2ND YEAR TILE & MARBLE
 WAGE RATES EFFECTIVE MAY 1, 2025

<u>Basic Wage</u>	<u>TILE/MARBLE</u>	
13 th through 24 th Month	29.80	
Health & Welfare	13.30	
Local Pension	3.43	
I.U. Pension Fund	1.85	
IPF-PPA	1.47	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
Total	51.39	
		Negotiated Annual Increase:
		May 1, 2026 \$1.54
		May 1, 2027 \$1.60
		May 1, 2028 \$1.66
 <u>Deducted from Hourly Wage</u>		
Local Dues	1.54	
International Dues	0.51	
Market Recovery	0.75	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES



SCHEDULE A
TRAINEE FINISHERS 1ST YEAR TERRAZZO
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Basic Wage</u>	<u>TERRAZZO</u>		
First 30 Days	21.85		
Day 31 to end of the 12 th Month	26.77		
Health & Welfare	13.30	Negotiated Annual Increase (First 30 Days)	
Local Pension	3.43	May 1, 2026	\$1.20
I.U. Pension Fund	1.75	May 1, 2027	\$1.40
IPF-PPA	1.40	May 1, 2028	\$1.43
Apprentice Fund	0.35		
IMI	0.95		
Promotion Fund	0.14	(Day 31 to end of 12th month)	
Industry Fund	<u>0.10</u>	May 1, 2026	\$1.35
Total	48.19	May 1, 2027	\$1.54
		May 1, 2028	\$1.60
 <u>Deducted from Hourly Wage</u>			
Local Dues	1.45		
International Dues	0.48		
Market Recovery	0.75		
Bac Pac	0.03		
Local Pac	0.22		
Vacation Fund	0.80		

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES



SCHEDULE A
TRAINEE FINISHERS 2ND YEAR TERRAZZO
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Basic Wage</u>	<u>TERRAZZO</u>	
13 th through 24 th Month	31.89	
Health & Welfare	13.30	
Local Pension	3.43	
I.U. Pension Fund	1.75	
IPF-PPA	1.40	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
Total	53.31	
 <u>Deducted from Hourly Wage</u>		
Local Dues	1.60	
International Dues	0.53	
Market Recovery	0.75	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

Negotiated Annual Increase:

May 1, 2026	\$1.49
May 1, 2027	\$1.71
May 1, 2028	\$1.78

EPOXY ALLOWANCE= \$10.00 PER DAY
 DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES



SCHEDULE A

TILE SETTERS & TERRAZZO MECHANIC RATES 4TH
YEAR APPRENTICE
WAGE RATES EFFECTIVE MAY 1, 2025

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2025</u>
Basic Wage	48.53
Health & Welfare	13.30
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.43
Annuity Fund	9.40
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	79.79
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.39
International Dues	0.79
Market Recovery	0.75
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$2.00 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

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